



2019 ANNUAL CONFERENCE
Beyond Pink & Blue:
Understanding Gender

#HECA2019RI





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She/Her

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Framing

- Based on research – not opinion
- Rooted in inclusivity, not compliance or legal requirements
- Assume Innocence – this space is for learning. We encourage participation and hope for progress, not perfection
- Comfort Warning/Self Care
- Dynamic and shifting content
- Your expectations?

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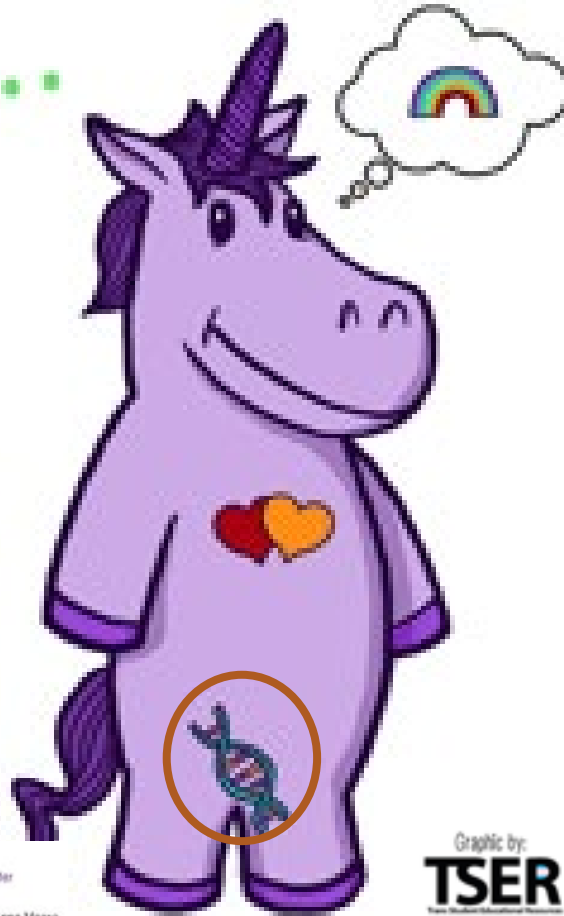


Science & Language of Gender

The Gender Unicorn

To learn more, go to:
www.transstudent.org/gender

Design by Landyn Pan and Anna Moore



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TSER

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Science & Language of Gender

SEX
ASSIGNED
AT BIRTH

- Chromosomes:
 - XX or XY
- Body Parts
 - Penis or Vulva
 - Ovaries or Testis
- Hormones
 - Testosterone or Estrogen

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Science & Language of Gender

Assigned FEMALE

- XX
- XXX
- XO

Assigned MALE

- XY
- XXY
- XXXY
- XYY
- XYXO

Assigned INTERSEX

- XXYY
- Androgen Insensitivity Syndrome (AIS)
- SRY – translocation of the sex determining region of the Y chromosome
- XO

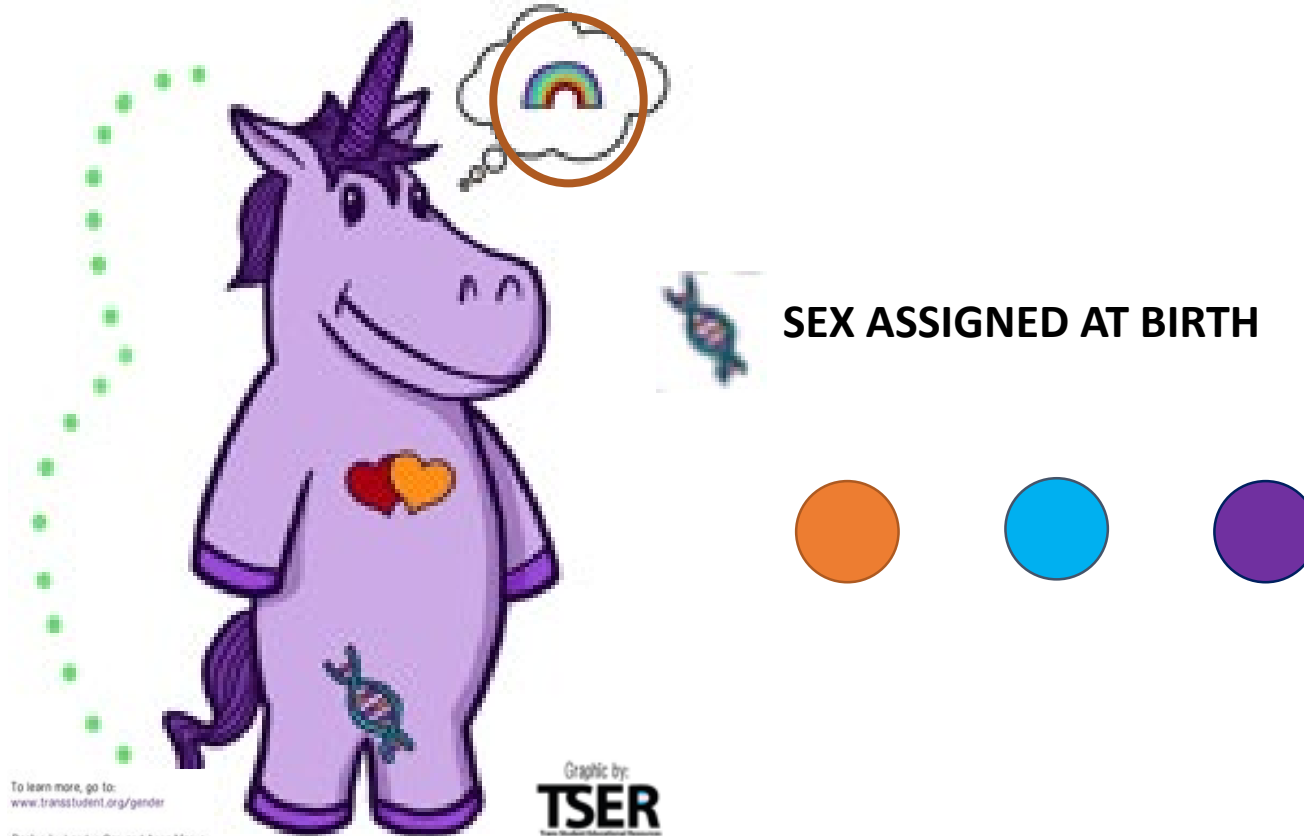
BINARY

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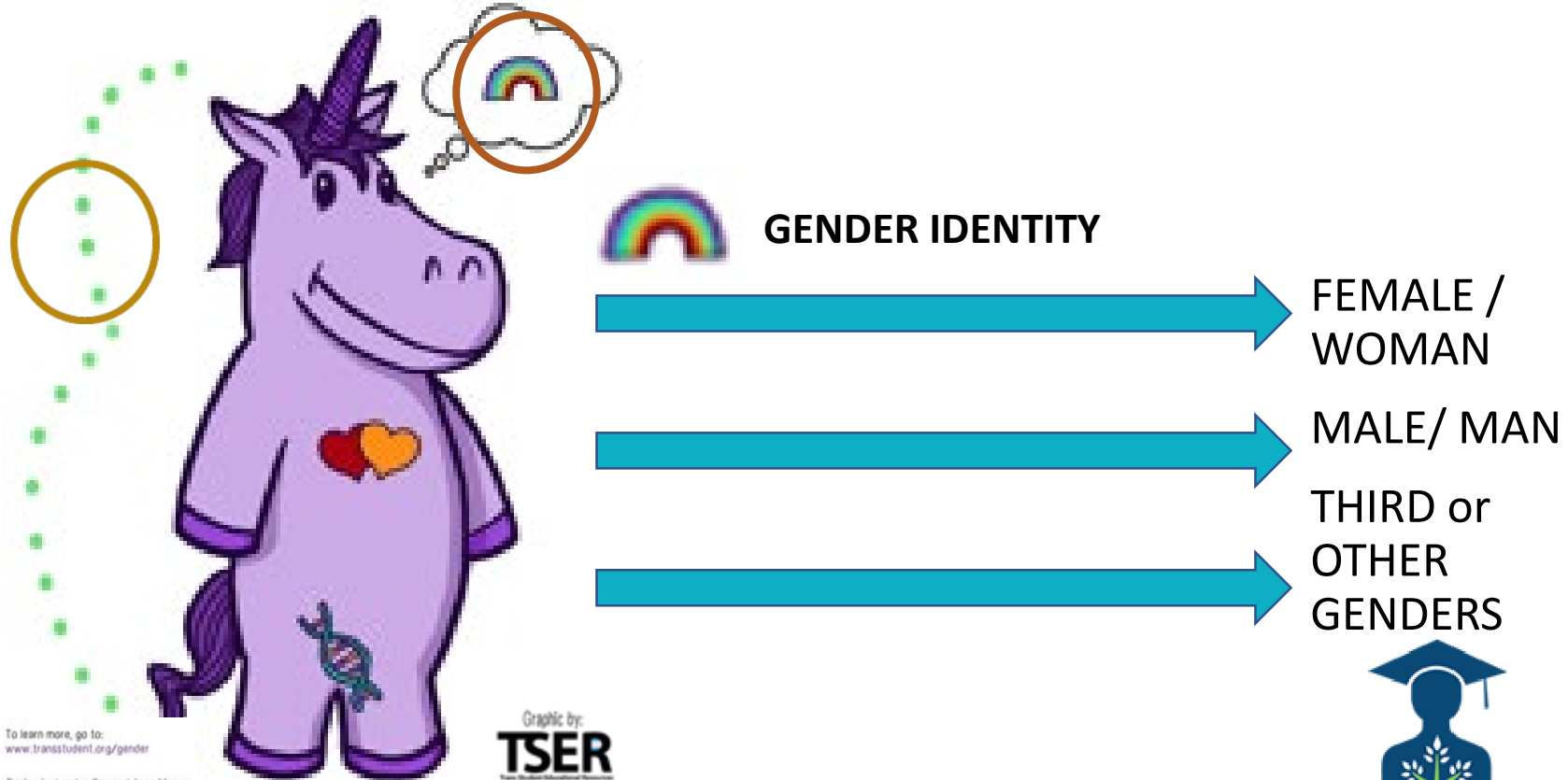
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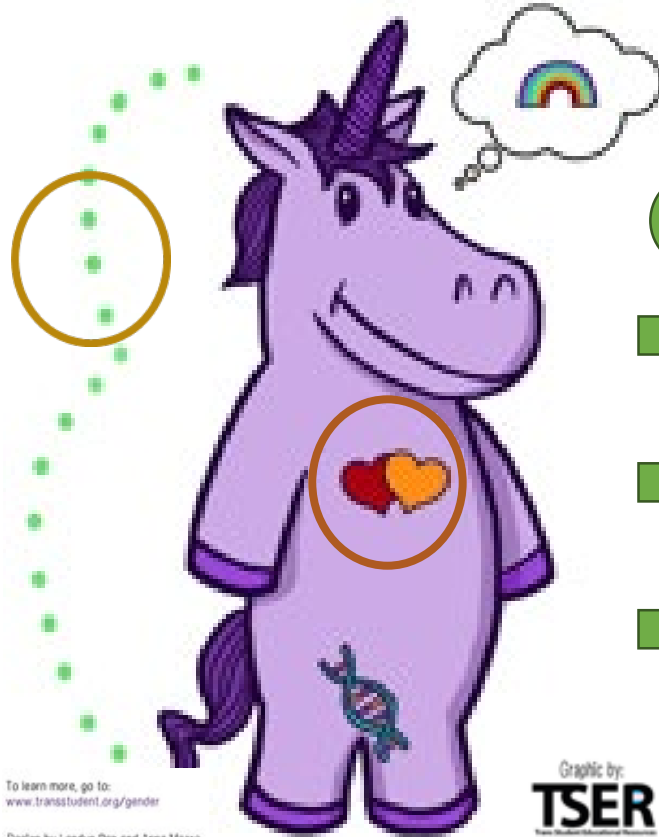
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GENDER EXPRESSION



FEMININE/
FEMME



MASCULINE



THIRD or
OTHER
GENERS

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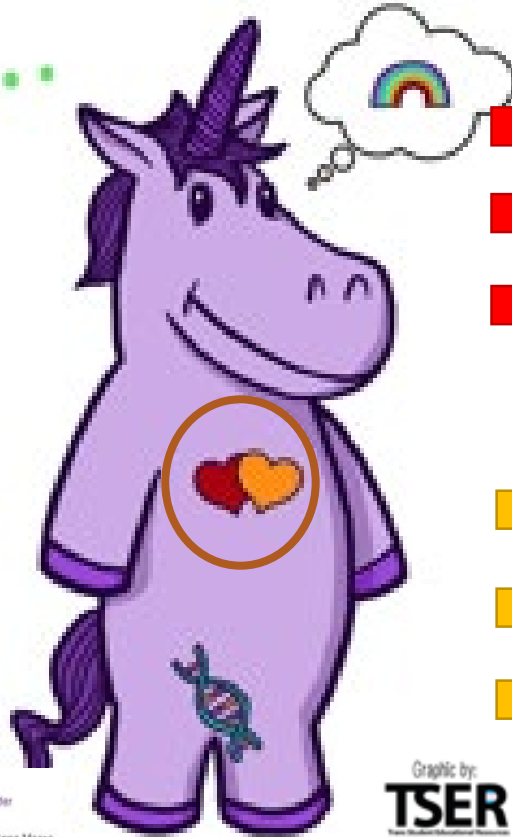


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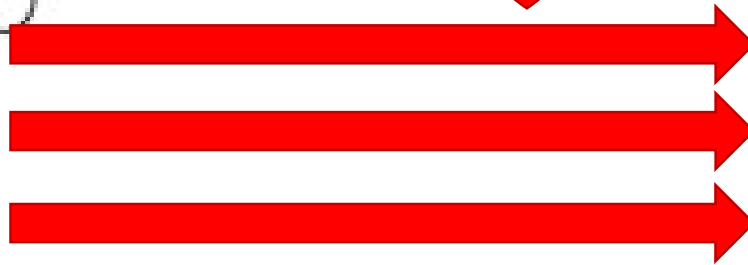
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SEXUAL ATTRACTION 



WOMEN/ VULVAS/
FEMME

MEN/ PENISES/
MASCULINITY

THIRD or OTHER
GENDERS

ROMANTIC ATTRACTION 



WOMEN/ FEMME

MEN/ MASCULINITY

THIRD or OTHER
GENDERS



HECA

HIGHER EDUCATION
CONSULTANTS ASSOCIATION

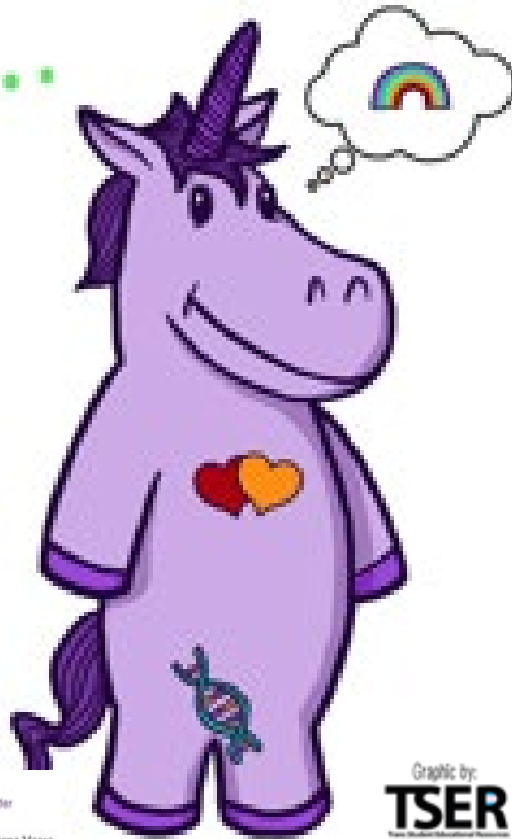
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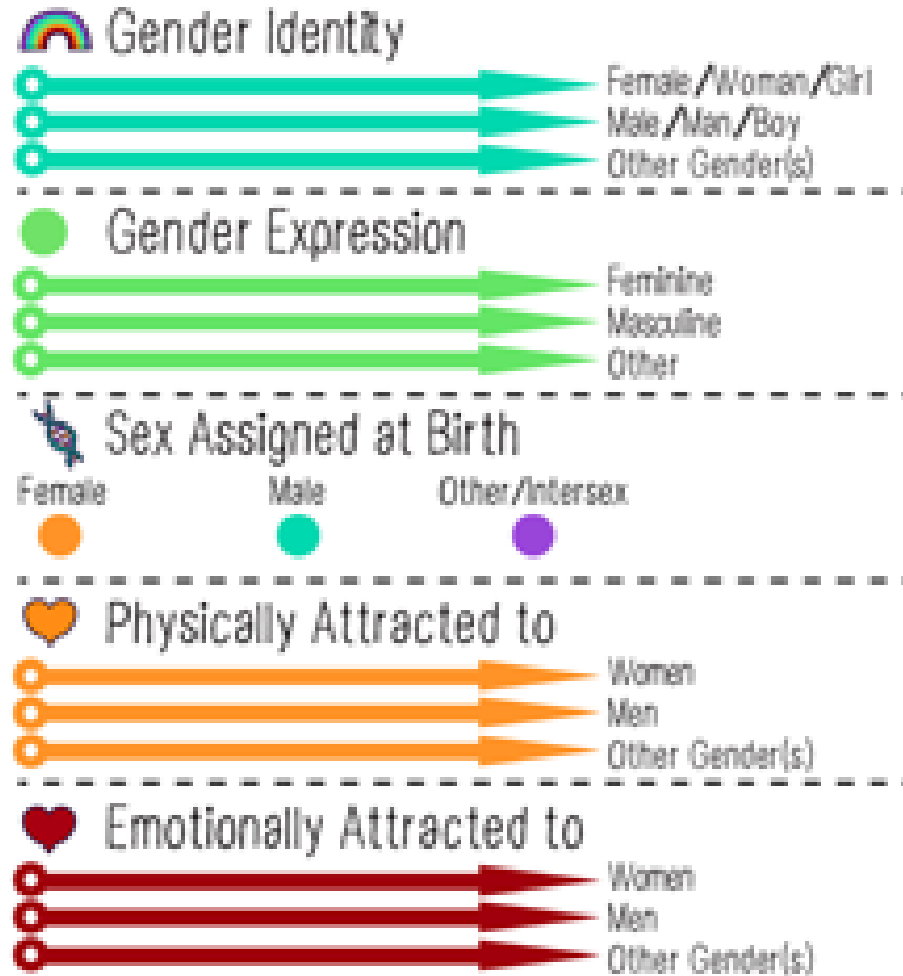
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Science & Language of Gender

Predictive Binary Matrix

Perceived Gender Identity

Sex Assigned at Birth

Sexual Orientation

Zylan, Y. (2002)

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Science & Language of Gender

TERMS PARADOX

- Language and terminology are **CRITICAL**.
- Language and terminology is also **MEANINGLESS**.

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Data

*“...if it doesn't show up in the data,
it doesn't show up in the discussion.”*

Queer-Spectrum and Trans-Spectrum Student Experiences in American
Higher Education: The Analysis of National Survey Findings
Tyler Clementi Center

Genny Beemyn & Susan Rankin

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Data

Trans-spectrum college students:

- Less likely to engage regularly with family
- More likely to have roommate difficulties
- More likely to feel discriminated against
- More likely to feel isolated for campus life

Inclusive Practices

Know the student.

Know the school.

Gender is only ONE piece of a person's identity. Other intersecting identities, as well as personality, aspirations, goals, and values are going to factor into this decision and hoped for experience.

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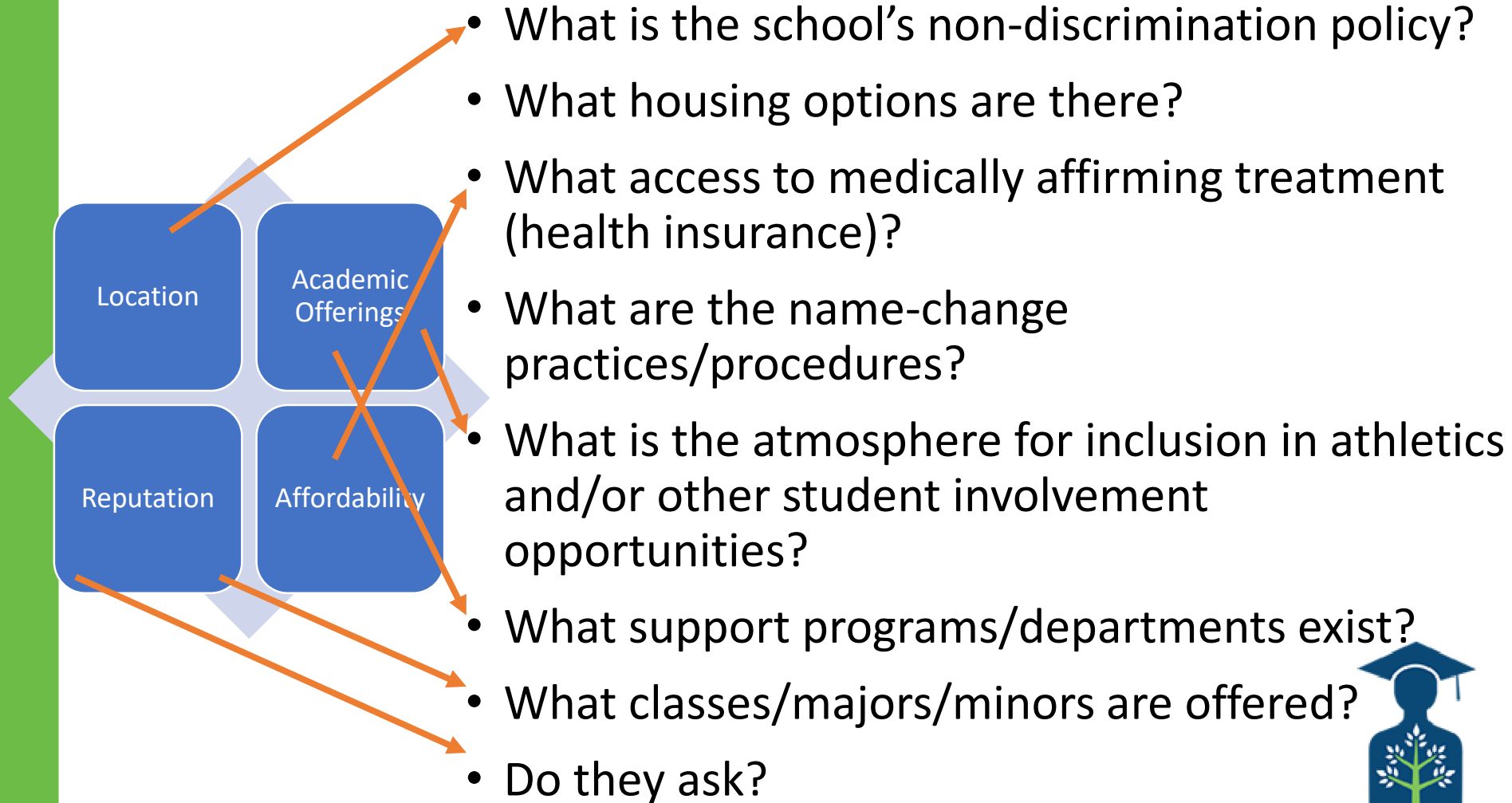
Inclusive Practices



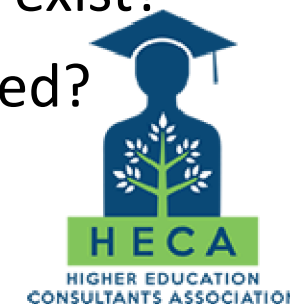
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Inclusive Practices



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Inclusive Practices

Not one “GOLD” Standard

State Laws

Software Limitations

Safety: different stages of ‘out-ness’

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Questions?



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Thank you for joining us today!



We look forward to seeing you again in 2020!

